

PROGRAMS AVAILABLE: Bachelor of Science | Minor

Prepare to be a leader in the modern healthcare industry through Health Administration and Policy.

With a Bachelor of Science (B.S) in Health Administration and Policy (HAP), you'll put patients first and gain a solid understanding of healthcare institutions, management processes, public policy and social issues. Healthcare administration is a career appealing to those who wish to promote social justice in the healthcare field. In accordance with our Jesuit mission, the HAP program emphasizes ethical conduct and compassionate care.

The Creighton undergraduate HAP program provides students with a broad understanding of healthcare management (the business side of healthcare and public health) and awareness of key issues in the healthcare industry. Students learn from faculty in the College of Arts and Sciences and the Heider College of Business. They also learn from practicing health administrators in a variety of specialties.

The program is flexible so that you may customize your plan of study, working with faculty advisors, to prepare for several career directions in the public or private sectors as well as for advanced study in graduate programs or professional schools.

WHAT YOU'LL LEARN

- Knowledge of the healthcare environment
- Healthcare systems and organizations
- Communication and relationship management
- Ethical leadership
- Assessment, development, planning and analysis
- Finance and budgeting
- Cultural competency
- Professionalism

EXPERIENTIAL LEARNING OPPORTUNITIES

Every HAP major completes at least 3 credit hours of internship in an approved health administration or policy setting. Internships can be done during the summer session as well as the academic year. Students work as entry-level administrative professionals in organizations involved in healthcare delivery, administration or policymaking. Recent majors have interned at:

- AllCare Community Health Center
- Boys Town National Research Hospital
- Center for Disease Control (CDC)
- CHI Health
- Children's Hospital & Medical Center
- Health Center Association of Nebraska
- Nebraska Medicine
- Nebraska Methodist Health System

While gaining real world experience in their area of interest, students also gain knowledge and skills to apply within a wide variety of healthcare settings.

CAREER OUTLOOK

Healthcare administration and management is one of the fastest growing careers, nationwide. According to recent studies (Georgetown University's Center for Education and Workforce), the Healthcare industry will add 5.6 million more jobs by 2020. The U.S. Bureau of Labor Statistics reports that "employment of medical and health service managers is expected to grow by 17% from 2014 to 2024, faster than the average for all occupations."

CAREER OUTCOMES

Employment Opportunities

Jobs for healthcare administration graduates include:

- Hospital or clinic administrator
- Healthcare practitioner (such as physician, nurse, dentist)
- Health informatics manager or analyst
- Healthcare consultant
- Managed care analyst
- Revenue cycle manager
- Marketing managers for hospitals, clinics, private practices

Graduate Studies

A Master's degree in health administration (MHA) or public health (MPH) prepares one for director, vice president or C-suite positions in healthcare organizations or government agencies. Creighton HAP majors have attended:

- University of Michigan
- University of Missouri
- University of Minnesota
- Emory University
- Northwestern University
- University of California Los Angeles
- University of Washington
- Georgetown University
- Creighton University
- University of Nebraska Omaha

HEALTH ADMINISTRATION & POLICY TRACK

One general track is available through the department.

Bachelor of Arts (B.S.), Major in Health Administration & Policy

For more details on the full curriculum, visit:

<http://catalog.creighton.edu/undergraduate/arts-sciences/health-administration/health-administration-policy-bs/>

CLASSES FOR THE GENERAL TRACK

Health Issues Core Requirements

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|-------------|---|---|
| HAP 200 | Introduction To Healthcare Administration | 3 |
| HAP 310 | Health Finance and Budgeting | 3 |
| HAP/SOC 315 | Healthcare, Society and Culture | 3 |
| HAP/PLS 334 | Public Policy And Health Care | 3 |
| HAP 515 | Law and Health Systems | 3 |

Management Core Requirements

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|-------------|--|---|
| ACC 201 | Introduction To Financial Accounting | 3 |
| HAP/PLS 331 | Managing The Public And Non-Profit Sectors | 3 |
| COM 314 | Managerial Communication | 3 |
| or MGT 301 | Managerial Process And Organizational Behavior | |

Qualitative and Quantitative Methods. Select one of the following: 4

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| HAP/SOC 314 | Statistics for Social Sciences | |
| PLS 310 | Political Science Research Methods | |

Ethics Requirement. Select one of the following: 3

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| HAP/PHL 457 | Biomedical Ethics: Philosophical and Theological Approaches | |
| PHL 404 | Bioethics and Society | |

Select two courses of the following list of electives: 6

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|-------------|--------------------------------|--|
| BIA 253 | Management Information Systems | |
| ECO 513 | Health Economics | |
| HAP/SOC 317 | Global Health Issues | |
| HAP 350 | Essentials of Public Health | |
| HAP 355 | Essentials of Epidemiology | |
| HAP/COM 390 | Health Communication | |

Complete option listing on catalog entry

HAP Seminars. Select two courses from HAP 400-440. 6

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| HAP 410 | Seminar In Health Administration | |
| HAP 411 | Healthcare Planning and Marketing | |
| HAP 412 | Information Systems in Healthcare Management | |
| HAP 413 | Service Excellence and Human Resources in Healthcare | |
| HAP 414 | Careers in Health Administration | |
| HAP 415 | Seminar in Healthcare Management | |
| IPE 410 | Interprofessional Foundations of Patient Safety | |

Internship

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|---------|--|---|
| HAP 485 | Internship In Health Administration And Policy | 3 |
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Total Credits 46

STUDENT ORGANIZATIONS AND ACTIVITIES

Health Administration & Policy Student Association (HAPSA)

Creighton HAPSA exists to provide students a platform to learn about the evolution of healthcare in the United States, while providing guidance in education, networking and job placement. The HAP program works with HAPSA to bring in speakers on current healthcare management and policy topics.

American College of Health Executives (ACHE)

The American College of Healthcare Executives is an international professional society of more than 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. Student associate memberships are available for a minimal annual fee. Membership provides access to resources specifically for students and young careerists.